

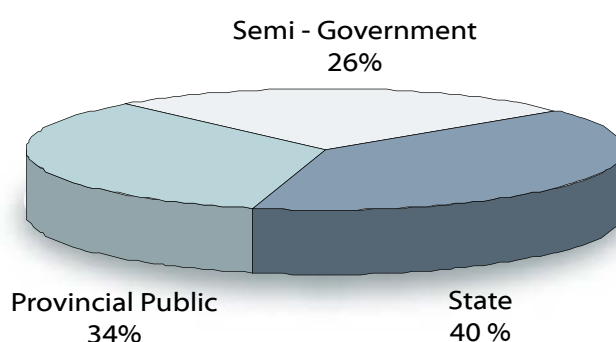
## SUMMARY FINDINGS

According to the summary sheets enumerated number of employees as at 1<sup>st</sup> of July 2006 was 813,030. Out of that 40 percent are in state sector, 34 percent are in the provincial public sector and 26 percent are in the semi – government sector.

**Table B : Distribution of Employees enumerated as at 1st July 2006**

Sector	Enumerated No. of Employees
Total	813,030
State	325,272
Provincial Public	279,924
Semi - Government	207,834

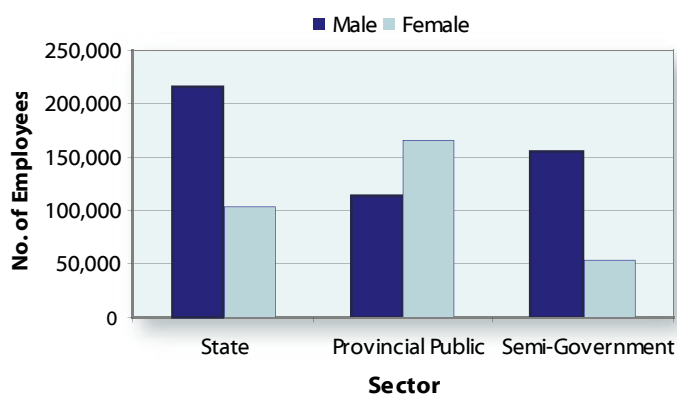
**Figure A : Distribution of Employees by Sector**



**Table C : Percentage Distribution of Employees by Sector and Sex**

Sector	Total	Sex (%)	
		Male	Female
Total	100	60	40
State	100	68	32
Provincial Public	100	41	59
Semi-Government	100	74	26

**Figure B : Distribution of Employees by Sector & Sex**



- Out of total employees 60 percent are males.
- The State Sector and the Semi – Government sector have 68 percent and 74 percent of male employees respectively.
- Majority of employees in the Provincial Public Sector are females. This happens as a result of large number of females who work as teachers and nurses under this sector.
- Male Employees in the state sector were more than twice of the females. Ministry of Defense, Public Security, Law and Order has higher percentage of males compared to the other ministries.
- Females who worked under Semi - Government Sector were approximately one third of the males. Since Semi - Government Sector consists mostly industrial oriented occupations, it has higher percentage of male employees.

**Table D : Percentage Distribution of Employees by Sector and Age**

Sector	Total	Age (%)			
		25 and less	26-45	46-55	over 55
Total	100	5	61	27	7
State	100	9	61	24	6
Provincial Public	100	2	63	28	7
Semi-Government	100	5	58	31	6

- More than 65 percent of the total employees were below 45 years of age
- From the state sector employees, 70 percent were below 45 years of age

**Table E : Percentage Distribution of Employees by Sector and Status of Appointment**

Sector	Total	Status of Appointment (%)		
		Permanent	Casual / Temporary	Other
Total	100	88	8	4
State	100	82	13	5
Provincial Public	100	96	2	2
Semi - Government	100	88	8	4

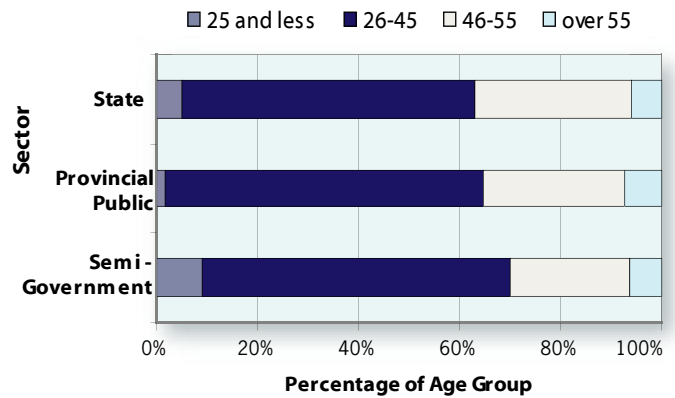
- Out of total employees 88 percent have permanent appointments. There were 96 percent of permanent employees in the Provincial Public Sector
- The highest percentage of casual or temporary employees were reported in the State Sector.

**Table F : Percentage Distribution of Employees by Sector and Nature of Designation**

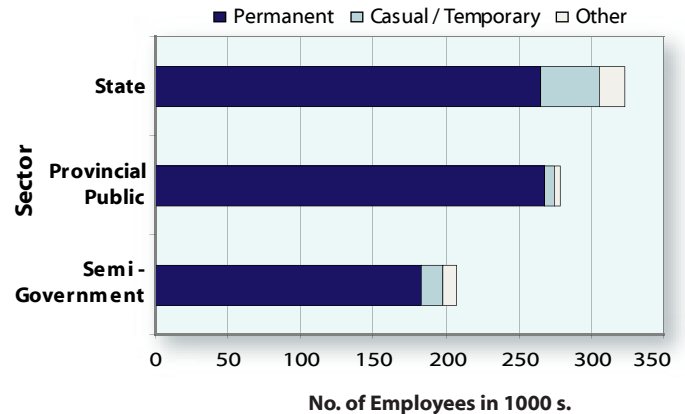
Sector	Total	Nature of Designation (%)		
		Staff	Secondary	Primary
Total	100	10	62	28
State	100	11	54	35
Provincial Public	100	10	69	21

- 10 percent of the Public Sector employees were in staff category.
- Majority of the Public Sector employees belongs to secondary category.
- Not applicable for Semi – Government Sector employees

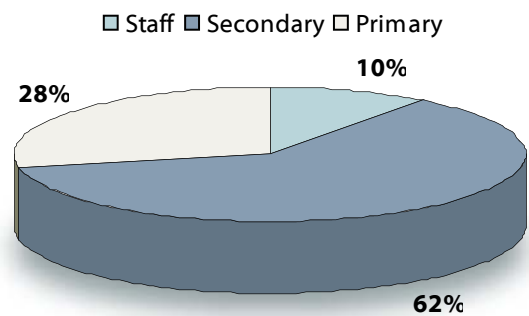
**Figure C : Distribution of Employees by Sector and Age**



**Figure D : Distribution of Employees by Sector and Status of Appointment**



**Figure E : Distribution of Employees by Sector and Nature of Designation**

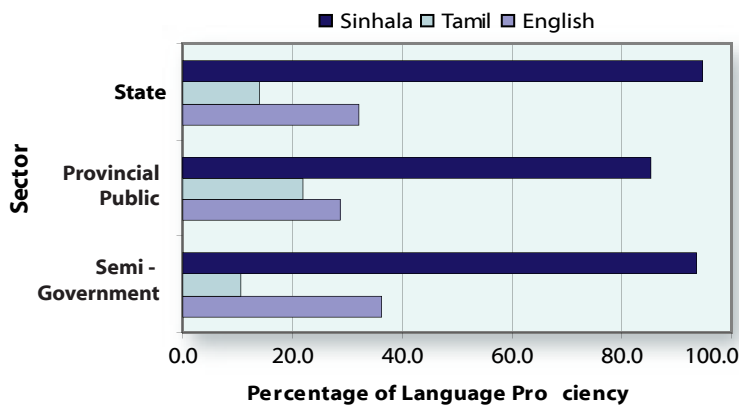


**Table G : Percentage Distribution of Employees by Sector and Language Proficiency**

Sector	Total Employees	Language Proficiency (%)		
		Sinhala	Tamil	English
Total	813,030	91	16	32
State	325,272	95	14	32
Provincial Public	279,924	85	22	29
Semi-Government	207,834	94	10	36

- Only 16 percent of the total employees can perform their duties in Tamil language
- Among three sectors, provincial public sector was recorded the highest percentage of employees who have working ability in Tamil language since North – East Provincial Council has higher percentage of Tamil Employees.

**Figure F : Distribution of Employees by Sector and Language Proficiency**



**Table H : Percentage Distribution of Employees by Sector and Computer Literacy**

Sector	Total Employees	Computer Literacy (%)		
		Able to use computers	Able to use e-mail	Able to use Internet
Total	813,030	29	14	13
State	325,272	27	13	13
Provincial Public	279,924	29	11	10
Semi-Governme	207,834	33	19	17

- Out of total employees less than one third have the ability of using computers
- Ability of using e-mail and ability of using internet is 14 and 13 percent of the total employees respectively

**Figure G : Distribution of Employees by Sector and Computer Literacy**

