

3. EMPLOYMENT

3.1 Labor Force Status of the Household Population, 2016-2020

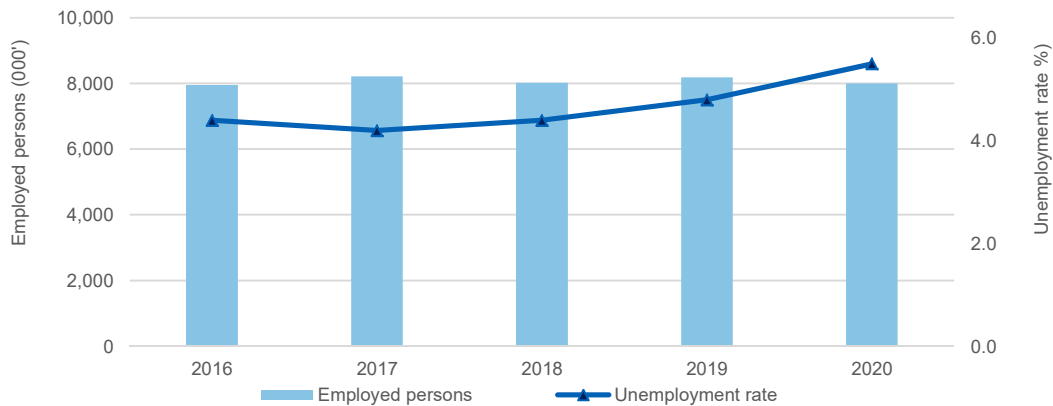
Year	Household Population '000 Persons (15 years and over)	Total Labour Force ('000 Persons)	Labour Force Participation Rate (%)	Labour Force ('000 Persons)		Not in Labour Force ('000 Persons)	Unemployment Rate %
				No. of Employed	No. of Unemployed		
2016	15,449	8,311	53.8	7,948	363	7,138	4.4
2017	15,844	8,567	54.1	8,208	359	7,277	4.2
2018	16,196	8,388	51.8	8,015	373	7,808	4.4
2019	16,424	8,592	52.3	8,181	411	7,832	4.8
2020	16,739	8,467	50.6	7,999	468	8,272	5.5

Note: Covered All Districts

A reweighting of Labor Force Statistics was done by the DCS for the data from 2011 onward, the table consist with reweighted estimate. For more information on re-weighting; visit:- http://www.statistics.gov.lk/sample_survey/Re-weightingLFS.pdf

Source- Sri Lanka Labor Force Survey, Department of Census and Statistics

Figure 6
Trends of Employment, 2016-2020



Source: Department of Census and Statistics, Sri Lanka



3.2 Employed Persons by Industry Group, 2016-2020

(Based on ISIC –Rev.4)

		(' 000 persons)				
Industry Group		2016	2017	2018	2019	2020
Total Employed		7,948	8,208	8,015	8,181	7,999
1	Agriculture, Forestry and Fishing	2,154	2,140	2,044	2,072	2,170
2	Mining and Quarrying	60	63	62	61	57
3	Manufacturing	1,421	1,581	1,464	1,504	1,398
4	Construction, Electricity, Gas, Steam and Air Conditioning Supply, Water Supply, Sewerage, Waste Management and Remediation activities	617	688	713	693	698
5	Wholesale and Retail Trade, Repair of Motor Vehicles and Motor Cycles	1,102	1,160	1,141	1,134	1,095
6	Transportation and Storage	516	513	502	514	524
7	Accommodation and Food Services Activities	203	210	238	232	217
8	Information and Communication	62	70	55	64	58
9	Financial and Insurance Activities	159	160	173	188	183
10	Professional, Scientific and Technical Activities	55	70	86	90	86
11	Administrative and Support Service Activities	107	152	167	205	165
12	Public Administration and Defence Compulsory Social Security	609	527	434	436	447
13	Education	344	377	425	426	403
14	Human Health and Social Work Activities	142	149	143	169	156
15	Other Service Activities	138	119	117	135	123
16	Activities of Households as Employers; Undifferentiated Goods and Services - Producing Activities of Households for Own Use	209	162	194	187	167
17	Other*	50	67	55	68	51

Note: * Other - Real Estate Activities, Arts, Entertainment and recreation, Activities of Extra Territorial Organizations & Bodies Covered All Districts

A reweighting of Labor Force Statistics was done by the DCS for the data from 2011 onward, the table consist with reweighted estimate.

Source- Sri Lanka Labor Force Survey, Department of Census and Statistics

3.3 Employed Persons by Major Occupational Groups, 2016-2020

(Based on ISCO 08)

('000 Persons)

Occupation Group	2016	2017	2018	2019	2020
Total Employed	7,948	8,208	8,015	8,181	7,999
1. Managers, Senior Officials and Legislators	480	561	619	622	512
2. Professionals	519	558	559	609	531
3. Technicians and Associate Professionals	485	555	662	742	695
4. Clerks and Clerical Support Workers	321	328	286	309	306
5. Service and Sales Workers	891	822	702	708	757
6. Skilled Agriculture, Forestry and Fishery Workers	1,435	1,405	1,309	1,376	1,374
7. Craft and Related Trade Workers	1,274	1,367	1,298	1,308	1,222
8. Plant and Machine Operators and Assemblers	703	740	706	715	729
9. Elementary Occupations	1,795	1,838	1,836	1,758	1,834
10. Armed Forces Occupations and Unidentified Occupations	44	35	38	35	38

Note: Covered All Districts

A reweighting of Labor Force Statistics was done by the DCS for the data from 2011 onward, the table consist with re-weighted estimate.

Source- Sri Lanka Labor Force Survey
Department of Census and Statistics

3.4 Composition of Employment by Economic Sector, 2020

	Total		Formal Sector		Informal Sector	
	No	%	No	%	No	%
Total	7,999,093	100	3,352,613	41.9	4,646,480	58.1
Agricultural Employment	2,169,679	100	239,095	11.0	1,930,584	89.0
Non - Agricultural Employment	5,829,414	100	3,113,518	53.4	2,715,896	46.6

Note: Household population aged 15 years and above and data covers all districts

3.5 Employment by Economic Sector by Sex, 2020

	Total		Formal Sector		Informal Sector	
	No	%	No	%	No	%
Total	7,999,093	100.0	3,352,613	41.9	4,646,480	58.1
Male	5,372,947	100	2,037,376	37.9	3,335,571	62.1
Female	2,626,146	100	1,315,237	50.1	1,310,909	49.9

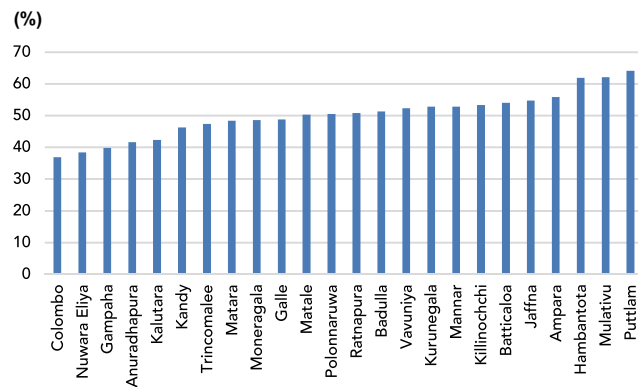
Note: Household population aged 15 years and above and data covers all districts

Source- Sri Lanka Labor Force Survey
Department of Census and Statistics

3.6 Percentage Distribution of Informal Sector Employment In Non - Agricultural Sector by Districts, 2020

District	%	District	%
Srilanka	46.6		
Colombo	36.9	Batticaloa	54.0
Gampaha	39.8	Ampara	55.8
Kalutara	42.3	Trincomalee	47.4
Kandy	46.3	Kurunegala	52.8
Matale	50.3	Puttalam	64.1
Nuwara Eliya	38.4	Anuradhapura	41.6
Galle	48.8	Polonnaruwa	50.5
Matara	48.4	Badulla	51.3
Hambantota	61.9	Moneragala	48.6
Jaffna	54.7	Ratnapura	50.8
Mannar	52.8	Kegalle	49.0
Vavuniya	52.3		
Mulativu	62.1		
Killinochchi	53.3		

Figure 7
Percentage Distribution of Inform Sector Employment in Non - Agricultural Sector, 2020



Source: Department of Census and Statistics, Sri Lanka

Note: Household population aged 15 years and above

Source- Sri Lanka Labor Force Survey
Department of Census and Statistics

3.7 Unemployment Rate by Province and Sex, 2017-2020

	2017			2018			2019			2020		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Sri Lanka	4.2	2.9	6.5	4.4	3.0	7.1	4.8	3.3	7.4	5.5	4.0	8.5
Western	3.2	2.8	4.0	3.1	2.4	4.5	4.0	3.2	5.6	5.5	4.4	7.6
Central	4.5	3.0	6.6	5.4	3.9	7.9	6.0	4.3	8.7	6.4	5.6	7.8
Southern	5.0	3.9	6.8	5.7	3.9	9.1	6.7	4.9	9.9	7.7	5.9	11.4
North Western	3.7	2.2	6.1	3.6	1.7	7.0	4.1	2.6	6.6	5.2	3.3	10.7
North Central	4.3	2.3	7.5	4.5	2.8	7.4	3.3	2.1	5.3	4.8	2.4	11.8
Uva	3.5	1.7	6.1	5.2	3.4	8.3	4.0	2.8	6.0	4.3	2.4	7.6
Sabaragamuwa	3.7	2.4	5.7	4.3	3.4	5.8	4.4	3.1	6.6	4.1	2.1	7.7
Eastern	6.0	3.3	13.0	6.0	4.0	11.8	6.4	3.1	15.8	4.7	3.3	7.6
Northern	7.7	4.1	15.5	5.6	2.7	13.0	5.0	3.0	10.3	5.4	3.9	8.0

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Note: Household population aged 15 years and above and data covers all districts

A re-weighting of Labor Force Statistics was done by the DCS for the data from 2011 onward, the table consist with re-weighted estimate.

3.8 Percentage Distribution of Employed and Unemployed Population by Level of Education & Sex, 2017-2020

	Employed												Unemployed											
	Below Grade 6			Grade 6-10			G.C.E. (O/L) NCGE			G.C.E. (A/L) HNCE & Above			Below Grade 6			Grade 6-10			G.C.E. (O/L) NCGE			G.C.E. (A/L) HNCE & Above		
	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
2017	15.8	15.7	16.1	46.1	49.8	39.4	17.3	17.6	16.8	20.8	16.9	27.7	3.1	2.0	3.9	30.3	37.5	24.8	24.7	30.0	20.7	41.9	30.5	50.7
2018	14.9	14.7	15.2	45.9	49.7	38.4	18.1	18.8	16.5	21.2	16.7	29.9	2.2	3.1	1.5	30.5	43.1	20.6	21.4	25.0	18.7	45.8	28.9	59.2
2019	14.0	14.1	13.8	45.8	49.6	38.4	17.4	18.0	16.3	22.8	18.2	31.6	2.9	2.9	2.9	31.4	42.2	22.5	23.9	27.0	21.4	41.9	28.0	53.3
2020	13.7	13.8	13.4	46.0	49.8	38.1	17.8	18.3	16.8	22.5	18.1	31.7	2.2	2.3	2.2	32.6	41.5	24.2	23.5	27.7	19.7	41.7	28.5	53.9

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Note: Household population aged 15 years and above and data covers all districts

Are-weighting of Labor Force Statistics was done by the DCS for the data from 2011 onward, the table consist with re-weighted estimate.

T= Total M=Male F= Female

Source- Sri Lanka Labor Force Survey
Department of Census and Statistics

3.9 Index Numbers of Minimum Wages by Class of Workers, 2013-2020

(Base: 1978 = 100)

Class of Workers	2013	2014	2015	2016	2017	2018	2019	2020
Agriculture	4435.9	4560.9	4735.7	4735.7	4736.7	4748.8	4784.4	4785.6
Industry and Commerce	3191.6	3459.1	3459.1	3459.1	3459.1	3545.3	3796.6	3806.2
Services	2241.5	2313.2	2313.2	2313.1	2313.2	2331.2	2659.3	2684.2
All combined	3869.2	4012.2	4127.91	4127.9	4128.6	4155.2	4275.5	4281.9

Source- Department of Labour

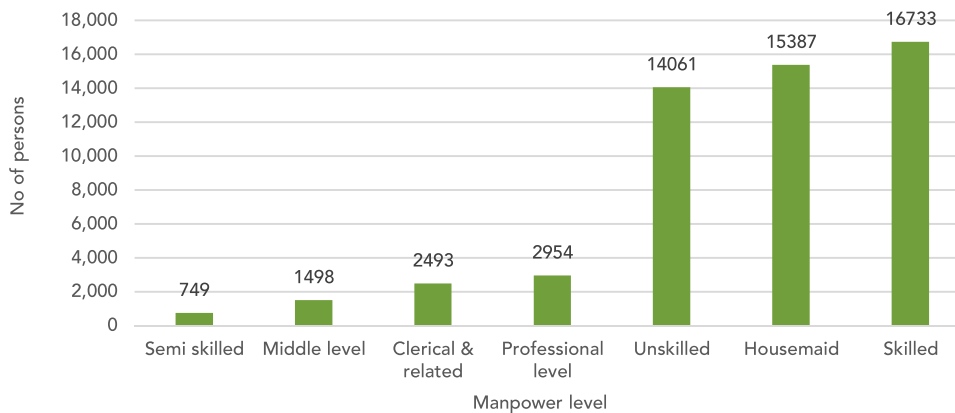
3.10 Departures for Foreign Employment by Manpower Level and Sex, 2012-2020

Year	Professional Level		Middle Level		Clerical and Related		Skilled		Semi Skilled		Unskilled		Housemaid	Total
	M	F	M	F	M	F	M	F	M	F	M	F		
2012	4,035	413	8,731	549	15,017	1,167	59,915	7,235	3,019	448	53,418	9,489	119,011	282,447
2013	4,647	504	15,963	547	25,070	1,491	65,460	8,247	2,968	444	61,077	9,900	96,900	293,218
2014	4,956	416	20,048	730	27,603	1,664	66,476	6,686	3,394	583	67,740	11,779	88,628	300,703
2015	5,828	423	6,269	682	11,050	1,451	77,030	4,652	4,394	453	68,217	9,768	73,226	263,443
2016	6,049	529	7,376	858	9,283	1,579	72,548	3,997	3,519	407	61,531	10,125	65,015	242,816
2017	5,937	442	6,264	863	7,670	1,601	65,068	3,912	2,957	340	51,372	9,682	55,884	211,992
2018	6,689	521	6,820	928	8,467	1,554	62,390	4,663	2,479	291	42,929	8,790	64,938	211,459
2019	8,989	872	4,788	937	7,543	1,620	57,532	5,179	2,672	278	40,733	10,455	61,489	203,087
2020*	2,714	240	1,318	180	2,097	396	14,880	1,853	665	84	10,915	3,146	15,387	53,875

* Provisional
M=Male F= Female

Source- Sri Lanka Bureau of Foreign Employment

Figure 8
Departures for Foreign Employment by Manpower Level - 2020



Source: Department of Census and Statistics, Sri Lanka

3.11 Public and Semi Government Sector Employees by Census years, Sector and Sex

Year	Sector	Male		Female		Total	
		No	%	No	%	No	%
2002	State	209,187	25.0	86,547	10.4	295,734	35.4
	Provincial Public	126,139	15.1	165,932	19.9	292,071	35.0
	Semi Government	189,020	22.6	58,825	7.0	247,845	29.7
	All	524,346	62.7	311,304	37.3	835,650	100.0
2006	State	227,763	27.3	106,514	12.7	334,277	40.0
	Provincial Public	117,909	14.1	174,806	20.9	292,715	35.0
	Semi Government	155,490	18.6	53,316	6.4	208,806	25.0
	All	501,162	60.0	334,636	40.0	835,798	100.0
2016	State	294,299	26.5	191,172	17.2	485,471	43.8
	Provincial Public	143,979	13.0	236,219	21.3	380,198	34.3
	Semi Government	173,170	15.6	70,636	6.4	243,806	22.0
	All	611,448	55.1	498,027	44.9	1,109,475	100.0

Source- Census of Public and Government Sector Employment 2002,2006 and 2016
 Department of Census and Statistics

3.12 Public and Semi Government Sector Employees by Sector of Employment and Age Group, 2016

Sector	Total		18 - 29 years		30 - 54 years		55 years and above		Not specified	
	Number	%	Number	%	Number	%	Number	%	Number	%
Total	1,109,475	100	163,932	14.8	830,751	74.9	112,788	10.2	2,004	0.2
State	485,471	100	75,478	15.5	368,047	75.8	40,934	8.4	1,012	0.2
Provincial Public	380,198	100	44,901	11.8	292,585	77.0	42,266	11.1	446	0.1
Semi Government	243,806	100	43,553	17.9	170,119	69.8	29,588	12.1	546	0.2

Source- Census of Public and Semi Government Sector Employment 2016
Department of Census and Statistics

3.13 Public and Semi Government Employees by Sector of Employment and Highest Level of Education 2016

Sector	Total		Below G.C.E.(O.L.)		Passed G.C.E.(O.L.)		Passed G.C.E.(A.L.)		Degree		Above Degree		Not specified	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Total	1,109,475	100	190,498	17.2	223,041	20.1	388,787	35.0	195,438	17.6	94,940	8.6	16,771	1.5
State	485,471	100	90,743	18.7	119,475	24.6	157,446	32.4	80,616	16.6	29,459	6.1	7,732	1.6
Provincial Public	380,198	100	41,969	11.0	45,032	11.0	150,202	39.5	89,487	23.5	49,868	13.1	3,640	1.0
Semi Government	243,806	100	57,786	24.0	58,534	23.7	81,139	33.3	25,335	10.4	15,613	6.4	5,399	2.2

Source- Census of Public and Semi Government Sector Employment 2016
 Department of Census and Statistics

3.14 Public and Semi Government Employees by Sector of Employment, Computer Literate and Internet Use 2016

Sector	Total Employees	Computer Literate		Using Internet	
		Number	%	Number	%
Total	1,109,475	741,460	66.8	624,693	56.3
State	485,471	309,390	63.7	262,833	54.1
Provincial Public	380,198	272,124	71.6	218,218	57.4
Semi Government	243,806	159,946	65.6	143,642	58.9

Source- Census of Public and Semi Government Sector Employment 2016
 Department of Census and Statistics