

3. EMPLOYMENT

3.1 Labour Force Status of the Household, 2014-2018

Year	Household Population '000 Persons (15 years & over)	Total Labour Force '000 Persons	Labour Force Participation Rate %	Labour Force '000 Persons		Not in Labour Force no.of '000 Persons	Unemployment Rate %
				No. of Employed	No. of Unemployed		
2014	15,134	8,049	53.2	7,700	348	7,086	4.3
2015	15,282	8,214	53.8	7,831	383	7,067	4.7
2016	15,449	8,311	53.8	7,948	363	7,138	4.4
2017	15,844	8,567	54.1	8,208	359	7,277	4.2
2018	16,196	8,388	51.8	8,015	373	7,808	4.4

Note: Covered All Districts

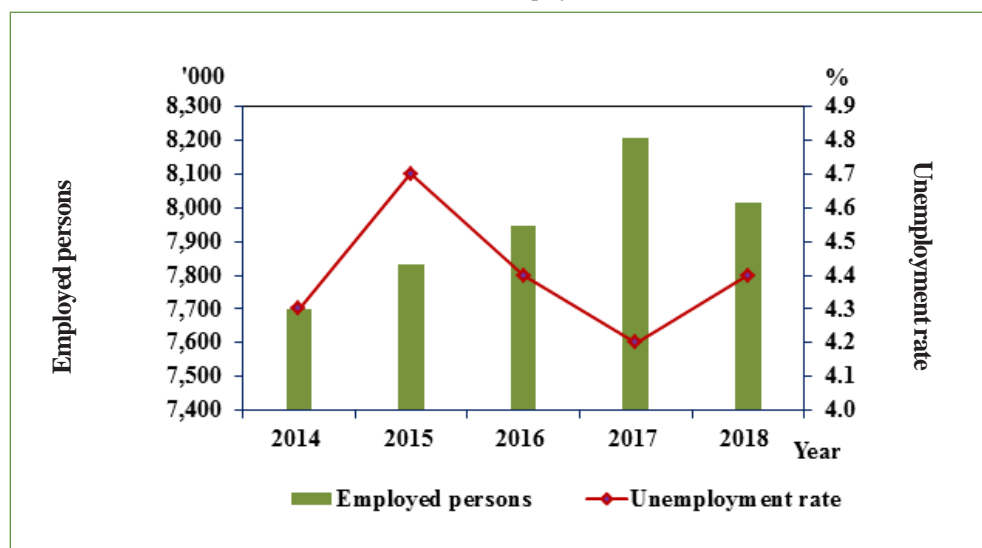
A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onward, the table consist with reweighted estimate. For more information on re-weighting; visit:- <http://www.statistics.gov.lk/sampleurvey/Re-weightingLFS.pdf>

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

15

Figure 6
Trends of Employment, 2014-2018

16



3.2 Employed Persons by Industry Group, 2014-2018

[Based on ISIC (Rev.4)]

('000 persons)

Industry Group	2014	2015	2016	2017	2018
Total Employed	7,700	7,831	7,948	8,208	8,015
1. Agriculture, Forestry and Fishing	2,223	2,245	2,154	2,140	2,044
2. Mining and Quarrying	75	61	60	63	62
3. Manufacturing	1,389	1,408	1,421	1,581	1,464
4. Construction, Electricity, Gas, Steam and Air Conditioning Supply, Water Supply, Sewerage, Waste Management and remediation activities	564	550	617	688	713
5. Wholesale and Retail Trade, Repair of motor vehicles and motor Cycles	1,012	1,060	1,102	1,160	1,141
6. Transportation and Storage	481	480	516	513	502
7. Accommodation and Food Services Activities	181	203	203	210	238
8. Information and Communication	63	52	62	70	55
9. Financial and Insurance Activities	146	145	159	160	173
10. Professional, Scientific and Technical Activities	47	65	55	70	86
11. Administrative and Support Service Activities	101	120	107	152	167
12. Public Administration and Defence Compulsory Social Security	594	600	609	527	434
13. Education	314	324	344	377	425
14. Human Health and Social Work Activities	127	137	142	149	143
15. Other Service Activities	131	144	138	119	117
16. Activities of Households as employers; undifferentiated Goods and Services - Producing Activities of Households for own use	195	177	209	162	194
17. Other*	56	60	50	67	55

Note: * Other - Real Estate Activities, Arts, Entertainment and recreation, Activities of Extra Territorial Organizations & Bodies
Covered All Districts

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onward, the table consist with reweighted estimate. For more information on re-weighting; visit:- <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Source: Sri Lanka Labour Force Survey,
Department of Census and Statistics

17

3.3 Employed Persons by Major Occupational Groups, 2014 - 2018

18

[Based on ISCO 08]

('000 persons)

Occupation Group	2014	2015	2016	2017	2018
Total Employed	7,700	7,831	7,948	8,208	8,015
1. Managers, Senior Officials & Legislators	353	480	480	561	619
2. Professionals	492	511	519	558	559
3. Technicians & Associate Professionals	450	471	485	555	662
4. Clerks and Clerical Support Workers	327	311	321	328	286
5. Service and Sales Workers	903	853	891	822	702
6. Skilled Agriculture, Forestry & Fishery Workers	1,562	1,457	1,435	1,405	1,309
7. Craft & Related Trade Workers	1,313	1,266	1,274	1,367	1,298
8. Plant & Machine Operators and Assemblers	636	673	703	740	706
9. Elementary Occupations	1,634	1,767	1,795	1,838	1,836
10. Armed Forces Occupations & Unidentified Occupations	30	41	44	35	38

Note: Covered All Districts

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onward, the table consist with re-weighted estimate. For more information on reweighting; visit:- <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

3.4 Composition of Employment by Economic Sector, 2018

	Total		Formal Sector		Informal Sector	
	No	%	No	%	No	%
Total	8,015,166	100.0	3,309,386	41.3	4,705,780	58.7
Agricultural Employment	2,043,698	100.0	245,697	12.0	1,798,001	88.0
Non - Agricultural Employment	5,971,468	100.0	3,063,689	51.3	2,907,779	48.7

Note: Household population aged 15 years and above and data covers all districts

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

3.5 Employment by Economic Sector by Sex, 2018

	Total		Formal Sector		Informal Sector	
	No	%	No	%	No	%
Total	8,015,166	100.0	3,309,386	41.3	4,705,780	58.7
Male	5,300,310	100.0	1,986,765	37.5	3,313,545	62.5
Female	2,714,855	100.0	1,322,620	48.7	1,392,235	51.3

Note: Household population aged 15 years and above and data covers all districts

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

19

3.6 Percentage Distribution of Informal Sector Employment in Non - Agricultural Sector by Districts, 2018

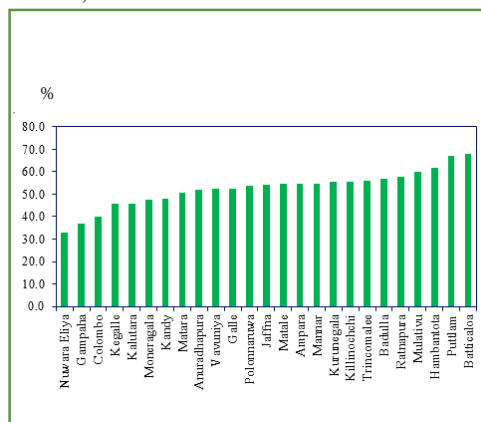
District	Percentage	District	Percentage
Srilanka	48.7		
Colombo	40.0	Batticaloa	67.9
Gampaha	37.0	Ampara	54.8
Kalutara	45.9	Trincomalee	56.0
Kandy	47.8	Kurunegala	55.4
Matale	54.6	Puttalam	67.0
Nuwara Eliya	32.7	Anuradhapura	52.1
Galle	52.4	Polonnaruwa	53.7
Matara	50.8	Badulla	56.7
Hambantota	61.9	Moneragala	47.4
Jaffna	54.3	Ratnapura	57.7
Mannar	54.8	Kegalle	45.8
Vavuniya	52.2		
Mulativu	60.0		
Killinochchi	55.4		

Note: Household population aged 15 years and above

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

20

Figure 7
Percentage Distribution of Informal Sector Employment in Non - Agricultural Sector, 2018



3.7 Unemployment Rate by Province and Sex, 2015-2018

Province	2015			2016			2017			2018		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Sri Lanka	4.7	3.0	7.6	4.4	2.9	7.0	4.2	2.9	6.5	4.4	3.0	7.1
Western	4.1	3.1	6.0	3.2	2.2	5.1	3.2	2.8	4.0	3.1	2.4	4.5
Central	4.7	3.4	6.6	5.1	3.9	7.0	4.5	3.0	6.6	5.4	3.9	7.9
Southern	5.8	3.7	9.6	5.6	3.8	8.8	5.0	3.9	6.8	5.7	3.9	9.1
North Western	3.8	2.1	6.4	3.2	2.2	4.7	3.7	2.2	6.1	3.6	1.7	7.0
North Central	3.1	1.5	5.8	3.4	2.2	5.4	4.3	2.3	7.5	4.5	2.8	7.4
Uva	2.9	2.3	8.1	4.6	2.5	7.9	3.5	1.7	6.1	5.2	3.4	8.3
Sabaragamuwa	5.9	3.8	9.2	5.5	4.2	7.4	3.7	2.4	5.7	4.3	3.4	5.8
Eastern	5.7	3.2	13.1	5.5	2.5	13.6	6.0	3.3	13.0	6.0	4.0	11.8
Northern	5.3	2.6	12.0	6.3	3.3	13.8	7.7	4.1	15.5	5.6	2.7	13.0

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Note: Household population aged 15 years and above and data covers all districts
A re-weighting of Labour Force Statistics was done by the DCS for the data from 2011 onward, the table consist with re-weighted estimate. For more information on re-weighting; visit:-<http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

21

3.8 Percentage Distribution of Employed and Unemployed Population by Level of Education & Sex, 2015-2018

	Employed												Unemployed											
	Below Grade 6			Grade 6-10			G.C.E. (O/L) NCGE			G.C.E. (A/L) HNCE & Above			Below Grade 6			Grade 6-10			G.C.E. (O/L) NCGE			G.C.E. (A/L) HNCE & Above		
	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
2015	16.7	16.7	16.6	47.4	51.1	40.4	17.3	17.7	16.7	18.6	14.6	26.3	2.5	1.7	3.0	34.4	44.1	27.7	24.4	30.9	19.9	38.7	23.4	49.4
2016	16.2	16.1	16.3	47.4	51.1	40.6	16.3	16.7	15.6	20.1	16.1	27.5	2.7	1.5	3.6	35.4	48.2	26.0	22.1	23.9	20.8	39.8	26.4	49.6
2017	15.8	15.7	16.1	46.1	49.8	39.4	17.3	17.6	16.8	20.8	16.9	27.7	3.1	2.0	3.9	30.3	37.5	24.8	24.7	30.0	20.7	41.9	30.5	50.7
2018	14.9	14.7	15.2	45.9	49.7	38.4	18.1	18.8	16.5	21.2	16.7	29.9	2.2	3.1	1.5	30.5	43.1	20.6	21.4	25.0	18.7	45.8	28.9	59.2

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Note: Household population aged 15 years and above and data covers all districts
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T= Total M=Male F= Female

Source: Sri Lanka Labour Force Survey
Department of Census and Statistics

22

3.9 Index Numbers of Minimum Wages by Class of Workers, 2011-2018

(Base:1978=100)

Class of Workers	2011	2012	2013	2014	2015	2016	2017	2018
Agriculture	3,427.2	4,433.0	4,435.9	4,560.9	4,734.4	4,735.7	4,736.7	4,748.77
Industry and Commerce	2,402.1	2,402.1	3,191.6	3,459.1	3,459.1	3,459.1	3,459.1	3,545.28
Services	1,851.8	1,851.8	2,241.5	2,313.2	2,313.2	2,313.1	2,313.2	2,331.20
All combined	2,996.1	3,662.0	3,869.2	4,012.2	4,127.0	4,127.9	4,128.6	4,155.22

Note: Due to the decision made by the wages boards for Industry and Commerce and Services. Wages remain stable in 2011 and 2012.

Source: Department of Labour

23

3.10 Departures for Foreign Employment by Manpower Level and Sex, 2010-2018

24

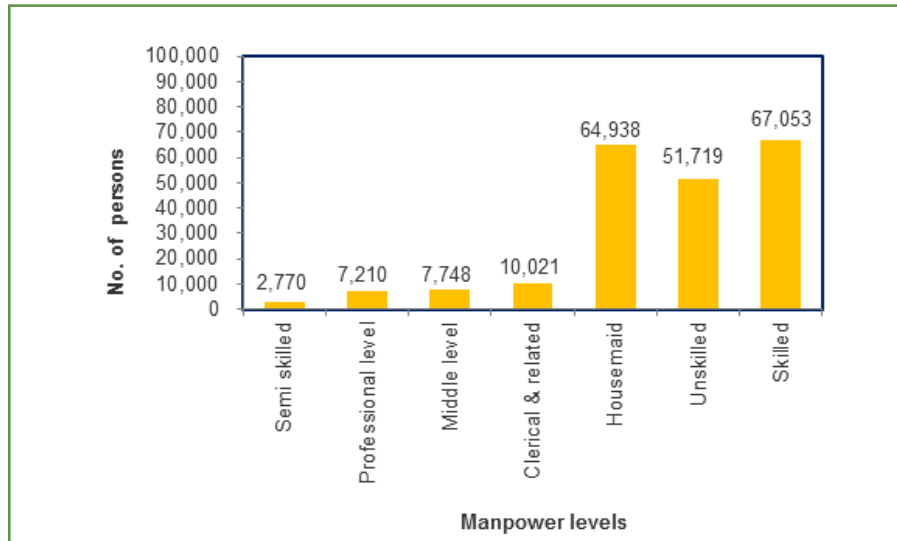
Year	Professional Level		Middle Level		Clerical & Related		Skilled		Semi Skilled		Unskilled		Housemaid	Total
	M	F	M	F	M	F	M	F	M	F	M	F	F	
2010	2,923	134	5,981	903	6,996	927	65,120	6,417	4,370	562	51,460	8,962	112,752	267,507
2011	3,617	227	5,456	678	8,793	1,113	61,148	6,578	3,740	440	53,553	10,127	107,491	262,961
2012	4,035	413	8,731	549	15,017	1,167	59,915	7,235	3,019	448	53,418	9,489	119,011	282,447
2013	4,647	504	15,963	547	25,070	1,491	65,460	8,247	2,968	444	61,077	9,900	96,900	293,218
2014	4,956	416	20,048	730	27,603	1,664	66,476	6,686	3,394	583	67,740	11,779	88,628	300,703
2015	5,828	423	6,269	682	11,050	1,451	77,030	4,652	4,394	453	68,217	9,768	73,226	263,443
2016	6,049	529	7,376	858	9,283	1,579	72,548	3,997	3,519	407	61,531	10,125	65,015	242,816
2017	5,937	442	6,264	863	7,670	1,601	65,068	3,912	2,957	340	51,372	9,682	55,884	211,992
2018*	6,689	521	6,820	928	8,467	1,554	62,390	4,663	2,479	291	42,929	8,790	64,938	211,459

* Provisional

M=Male F= Female

Source: Sri Lanka Bureau of Foreign Employment

Figure 8
Departures for Foreign Employment by Manpower Level, 2018



25

3.11 Public & Semi Government Sector Employees by Census years, Sector and Sex 26

Year	Sector	Male		Female		Total	
		No.	%	No.	%	No.	%
2002	State	209,187	25.0	86,547	10.4	295,734	35.4
	Provincial Public	126,139	15.1	165,932	19.9	292,071	35.0
	Semi Government	189,020	22.6	58,825	7.0	247,845	29.7
	All	524,346	62.7	311,304	37.3	835,650	100.0
2006	State	227,763	27.3	106,514	12.7	334,277	40.0
	Provincial Public	117,909	14.1	174,806	20.9	292,715	35.0
	Semi Government	155,490	18.6	53,316	6.4	208,806	25.0
	All	501,162	60.0	334,636	40.0	835,798	100.0
2016	State	294,299	26.5	191,172	17.2	485,471	43.8
	Provincial Public	143,979	13.0	236,219	21.3	380,198	34.3
	Semi Government	173,170	15.6	70,636	6.4	243,806	22.0
	All	611,448	55.1	498,027	44.9	1,109,475	100.0

Source: Census of Public and Semi Government Sector Employment 2002, 2006 and 2016
 Department of Census and Statistics

3.12 Public and Semi Government Sector Employees by Sector of Employment and Age Group, 2016

Sector	Total		18 - 29 years		30 - 54 years		55 years and above		Not specified	
	Number	%	Number	%	Number	%	Number	%	Number	%
Total	1,109,475	100	163,932	14.8	830,751	74.9	112,788	10.2	2,004	0.2
State	485,471	100	75,478	15.5	368,047	75.8	40,934	8.4	1,012	0.2
Provincial Public	380,198	100	44,901	11.8	292,585	77.0	42,266	11.1	446	0.1
Semi Government	243,806	100	43,553	17.9	170,119	69.8	29,588	12.1	546	0.2

Source: Census of Public and Semi Government Sector Employment 2016
Department of Census and Statistics

27

3.13 Public and Semi Government Employees by Sector of Employment and Highest Level of Education 2016

28

Sector	Total		Passed				Not specified							
	Number	%	Below G.C.E.(O.L.)	G.C.E.(O.L.)	G.C.E.(A.L.)	Degree	Above Degree	Number	%	Number	%			
Total	1,109,475	100	190,498	17.2	223,041	20.1	388,787	35.0	195,438	17.6	94,940	8.6	16,771	1.5
State	485,471	100	90,743	18.7	119,475	24.6	157,446	32.4	80,616	16.6	29,459	6.1	7,732	1.6
Provincial Public	380,198	100	41,969	11.0	45,032	11.8	150,202	39.5	89,487	23.5	49,868	13.1	3,640	1.0
Semi Government	243,806	100	57,786	23.7	58,534	24.0	81,139	33.3	25,335	10.4	15,613	6.4	5,399	2.2

Source: Census of Public and Semi Government Sector Employment 2016
Department of Census and Statistics

3.14 Public and Semi Government Employees by Sector of Employment, Computer Literate and Internet Use 2016

Sector	Total Employees	Computer Literate		Using Internet	
		Number	%	Number	%
Total	1,109,475	741,460	66.8	624,693	56.3
State	485,471	309,390	63.7	262,833	54.1
Provincial Public	380,198	272,124	71.6	218,218	57.4
Semi Government	243,806	159,946	65.6	143,642	58.9

*urce: Census of Public and Semi Government Sector Employment 2016
Department of Census and Statistics*