

Census of Public and Semi-Government Sector Employment – 2006

Background

Department of Census and Statistics conducts the Census of Public & Semi-Government Sector Employment once in four years since 1980. This is the 7th in the series which was conducted on 1st July 2006. The previous Censuses were conducted in 1980, 1985, 1990, 1994, 1998 and 2002 respectively.

This Census consist of 3 Sectors

- State Sector
- Provincial Public Sector
- Semi-Government Sector

This report contains the data pertaining to the State Sector and Provincial Public Sector (Semi-Government Sector is not included).

The information for the Census was collected using a postal enquiry where information was received through a questionnaire filled personally by each employee. Prior to conduct this Census, the frame was prepared in January 2006 by using the information of the respective institutions.

The Census frame consisted of 1052 institutions and 8 Provincial Councils

(Ministry Offices, Departments, Institutions, National Schools, District Secretariats and Divisional Secretariats).

At the outset a Co-coordinating Officer was appointed to each of the Ministries under the Central Government as well as under the Provincial Councils to monitor the Census work and to liaise with the Department of Census & Statistics. The responsibility of the Co-coordinating Officer was to distribute the schedules among all the employees, collect the duly completed schedules, checking the accuracy and return them to the Department of Census & Statistics on time.

This Census collected information on personal and occupational attributes of the employees such as, Personal Emoluments, Occupation, Language Abilities, Educational Qualifications, Professional Qualifications, Salary Particulars, Details of Loan, Leave Taken, District of Permanent Residence , District of Residence Stay to Travel for Work, Mode of Travel & Distance and Knowledge in Using Computers.

Coverage

Table 1: Reported Coverage of Census by Sector - 2006

Sector	Number of Employees		Coverage Rate
	Estimated	Enumerated	
Total	674,746	626,992	92.9
State	370,302	334,277	90.3
Provincial Public	304,444	292,715	96.1

State Sector comprises of all the Ministries, Departments and Other Institutions which comes under the purview of the Central Government and Provincial Public Sector comprises all the institutions which come under the Provincial Council.

The following categories of employees were included in the Census

- Permanent
- Temporary/Casual
- Employees who work on contract basis.

Employees who attached to the Armed Forces (Army, Navy and Air Force) except the Civilian Staff and Field Labourers in the State Owned Estates were not included in this Census.

Table 2: Distribution of Response Rates by Institutions

Response Rate	Number of Institutions	Percent Distribution
Total	1,052	100.0
Less than 50	42	4.0
50 to 74	73	6.9
75 to 99	427	40.6
100	510	48.5

Figure 1 : Distribution of Response Rates by Institutions

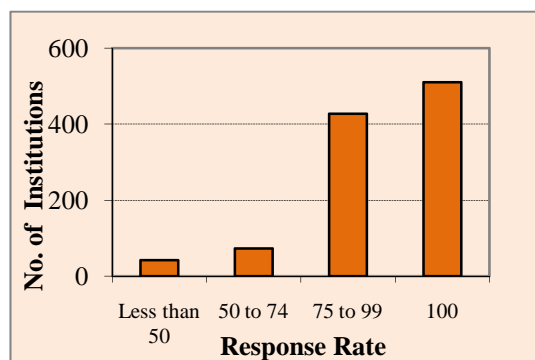


Table 2 shows that nearly 50 percent of the institutions had 100 percent coverage in State Sector. A very few (4 percent) institutions had below 50 percent coverage.

Reasons given for low responses by relevant institutions are summarized below.

- Transfer of employees
- Termination of temporary and casual employees

- Resignations/Retirements
- Secondment to other institutions
- Closing down of certain section of institutions
- Non-response particularly among labourers appointed on short term contract basis.

Table 3: Response Rates of Ministries with more than 1000 Employees in State Sector

Ministry	Number of Employees		Response Rate
	Estimated	Enumerated	
Ministry of Irrigation	4,091	4,091	100.0
Ministry of Defence, Public Security, Law and Order	101,793	101,773	100.0
Ministry of Vocational and Technical Training	2,636	2,630	99.8
Ministry of Mass Media and Information	2,042	2,035	99.7
Ministry of Agricultural Development	15,087	15,032	99.6
Ministry of Fisheries and Aquatic Resources	1,029	1,025	99.6
Ministry of Promotion of Botanical and Zoological Gardens	1,033	1,028	99.5
Ministry of Public Administration and Home Affairs	2,602	2,505	96.3
Ministry of Social Services and Social Welfare	1,129	1,086	96.2
Institutions not Grouped Under Ministry	6,727	6,433	95.6
Ministry of Education	47,095	44,733	95.0
Ministry of Internal Administration	1,457	1,352	92.8
Ministry of Cultural and National Heritage	2,514	2,332	92.8
Ministry of Environment	3,782	3,505	92.7
Ministry of Housing and Construction	1,292	1,190	92.1
Ministry of Railways and Transport	18,695	16,999	90.9
Ministry of Estate Infrastructure and Livestock Development	1,320	1,187	89.9
Ministry of Indigenous Medicine	1,159	1,027	88.6

Contd.

Ministry	Number of Employees		Response
	Estimated	Enumerated	Rate
Ministry of Rural Livelihood Development	1,168	1,013	86.7
Ministry of Finance & Planning	7,500	6,474	86.3
Ministry of Labour Relations and Foreign Employment	3,001	2,584	86.1
Ministry of Home Affairs	26,954	23,103	85.7
Ministry of Justice and Law Reforms	10,600	9,019	85.1
Ministry of Nation Building and Development	1,069	891	83.3
Ministry of Health Care and Nutrition	51,730	41,532	80.3
Ministry of Agrarian Services and Development of Farmer Communities	11,115	8,571	77.1
Ministry of Posts and Telecommunication	30,695	20,942	68.2

Table 4: Response Rates of Ministries with less than 1000 Employees in State Sector

Ministry	Number of Employees		Response
	Estimated	Enumerated	Rate
Ministry of Urban Development and Water Supply	786	786	100.0
Ministry of Child Development and Women's Empowerment	710	710	100.0
Ministry of Industrial Development	310	310	100.0
Ministry of Rural Industries and Self-Employment Promotion	167	167	100.0
Ministry of Regional Development	141	141	100.0
Ministry of Tourism	110	110	100.0
Ministry of Parliamentary Affairs	49	49	100.0
Ministry of Petroleum and Petroleum Resources Development	44	44	100.0
Ministry of Skills Development and Public Enterprise Reforms	32	32	100.0
Ministry of Foreign Employment Promotion	27	27	100.0
Ministry of Coconut Development	21	21	100.0
Ministry of New Railroad Development	21	21	100.0
Ministry of Road Development	17	17	100.0
Ministry of Science and Technology	764	763	99.9
Ministry of Textile Industry Development	287	286	99.7
Ministry of Local Government and Provincial Councils	171	170	99.4

Contd.

Table 4: Response Rates of Ministries with less than 1000 Employees in State Sector

Ministry	Number of Employees		Response Rate
	Estimated	Enumerated	
Ministry of Rural Economic Development	117	116	99.1
Ministry of Ports and Aviation	195	193	99.0
Ministry of Power and Energy	164	161	98.2
Ministry of Disaster Management and Human Rights	339	332	97.9
Ministry of Highways	79	77	97.5
Ministry of Resettlement	268	261	97.4
Ministry of Policy Development and Implementation	31	30	96.8
Ministry of Plantation Industries	534	515	96.4
Ministry of Religious Affairs	899	864	96.1
Ministry of Plan Implementation	136	130	95.6
Ministry of Agriculture, Irrigation and Mahaweli Development	319	304	95.3
Ministry of Disaster Relief Services	106	101	95.3
Ministry of Infrastructure Development and Fisheries Housing	98	93	94.9
Ministry of Foreign Affairs	946	889	94.0
Ministry of Trade, Commerce, Consumer Affairs and Marketing Development	968	847	87.5
Ministry of Sports and Youth Affairs	455	395	86.8
Ministry of Constitutional Affairs and National Integration	477	405	84.9
Ministry of Enterprise Development and Investment Promotion	94	78	83.0
Ministry of Co-Operatives and Co-Operative Development	261	216	82.8
Ministry of Samurdhi and Poverty Alleviation	699	524	75.0

According to the Table 3 and Table 4, a very few Ministries have relatively low response rates and others have responded well for the Census.

Table 5 shows the distribution of Provincial Public Sector Employees by Provincial Council. Among the Provincial Councils, the Western Provincial Council has the highest number of employees and its

response rate was 96.3 percent. The highest response rate was 98.3 percent was reported from the Southern Provincial Council. North-East Provincial Council has shown an improvement in reporting when compared with that of previous Censuses held in 1998 and 2002 where the coverage rates were 81.1 and 87.9 percent respectively.

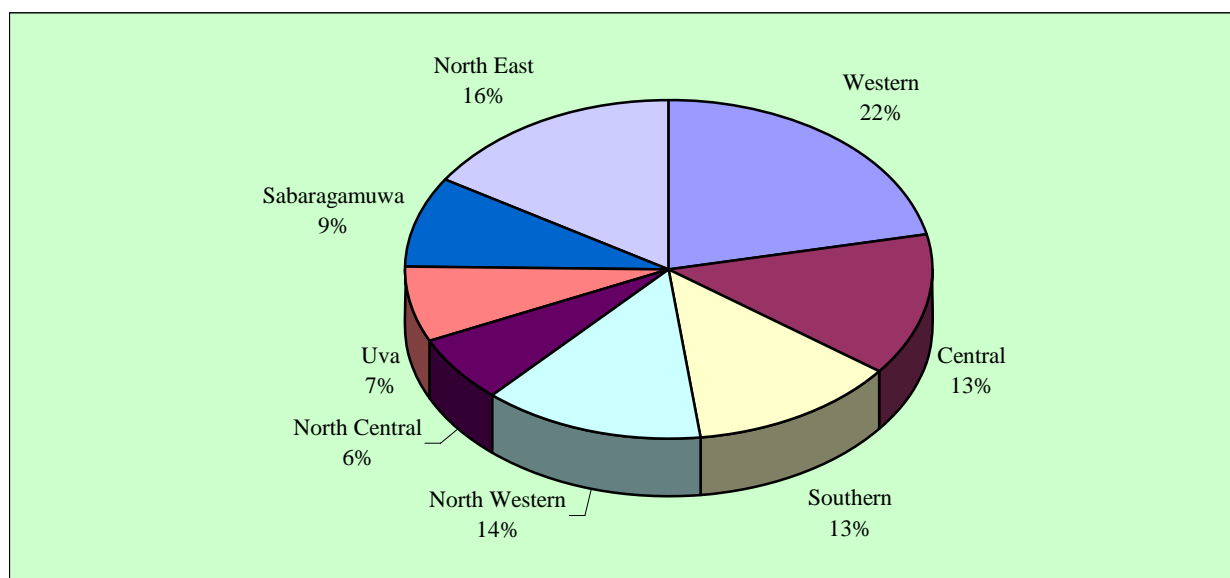
Five Provincial Council has not good responded than previous Census in 2002. The lowest response rate of 92.2 percent was reported by Uva Provincial Council.

Compared to the previous Census in 2002, Western, Central, North Western, Uva and Sabaragamuwa Provincial Councils recorded low response rate.

Table 5: Distribution of Provincial Public Sector Employees by Provincial Council – 2006

Provincial Council	Estimated		Enumerated		Response Rate	
	No of Employees	Percent	No of Employees	Percent	2002	2006
Total	304,444	100.0	292,715	100.0	94.8	96.1
Western	66,090	21.7	63,670	21.8	98.3	96.3
Central	40,554	13.3	39,151	13.4	98.2	96.5
Southern	38,179	12.5	37,531	12.8	92.4	98.3
North Western	41,215	13.5	40,211	13.7	99.9	97.6
North Central	19,452	6.4	18,694	6.4	84.6	96.1
Uva	22,758	7.5	20,981	7.2	95.0	92.2
Sabaragamuwa	26,505	8.7	25,627	8.8	98.6	96.7
North East	49,691	16.3	46,850	16.0	87.9	94.3

Figure 2: Percentage Distribution of Employees by Provincial Council



Limitations

The initial estimated number of employees reported by the individual institutions is not very reliable. Most of the institutions reported higher figures than the actual number of employees. When reporting the number of employed persons on Temporary and/or Casual Basis, the figures were mostly over estimated.

It is important to note that the information in this report are provided based on the Institutions according to the structure that existed at the time of conducting the Census in 2006. (i.e. the names of the Ministries and Other Institutions appearing in the tabulations).

Note:

It is important to note that the information in this report is based on the Ministries and Institutions prevailing in 2006 and the enumerated employees that were in existence at the time of conducting the Census 2006.